



**Equal Pay or Equal Grace?                      Matthew 20:1-16**

**A confusing Employer:**

- Four hiring trips
- Negotiate/trust me
- All paid the same
- Reaction of frustration

**\* People come into the kingdom differently.**

**\* All are rewarded at the end of the day.**

**Misperceptions about God's grace:**

- 1) We assume we have earned it.
  
- 2) We compare our efforts to others.
  
- 3) We resent God's goodness to others.

Download "[Equal Pay or Equal Grace](#)" 11/7/10 #8 in *Your Kingdom Come* series) free, or share it via email, Facebook or Twitter at [hcbc.com/media](http://hcbc.com/media). You may also purchase a CD at the Resource Center in the East Lobby.

# REALife Application

Use the following questions this week to reflect on what it would mean to align yourself with the truths taught in Scripture. Each question is meant for both personal reflection and as a catalyst for discussion with your family, friends, or REALife Group.

- 1) What is the context of this parable? See Matthew 19:27-30. Why did Peter need to hear this? Why is it important for us to hear this?
- 2) Will there be rewards for our service given in the kingdom? See 1 Corinthians 3:8; Colossians 3:23-24; 2 John 8; Galatians 6:7; Matthew 5:11-12. What are these rewards given for? See Ephesians 6:8; Romans 2:6,10; Luke 6:22-23; Matthew 25:20-21; Luke 6:35; and Matthew 19:21.
- 3) Are there any blessings that you have turned into entitlements? Why is this so destructive to your life and your joy?
- 4) Think about God's grace. How do you define it? What does it encompass? How do you celebrate His grace?



**Memory Verse**

**Matthew 20:16**

"So the last will be first, and the first will be last."